

## SAFETY POLICY DURGAPUR AIRPORT

1. Clearly define for management and staff alike, their accountabilities, roles and responsibilities under the 'Safety Management System' for the development and delivery of safety strategy and performance.
2. Timely communicating Safety Policy, information regarding other safety related issues to regulatory authorities, facilitating agencies, associate and all the internal and external stake holders involved in the business at our airport.
3. Encourage all the internal and external stake holders to report potential safety hazards without fear of reprisal.
4. Establish hazard identification and risk management program, including a hazard reporting system, in order to bring the level of risk to 'As Low as Reasonably Practicable' (ALARP).
5. Through training and continued education, encourage all the internal and external stake holders to perceive and discharge their safety responsibilities in their daily work.
6. Ensure that sufficient skilled and trained resources are available to implement this Safety Policy.
7. An open and transparent safety culture will be created and promoted so that we can learn from events/near events.
8. Recognize and suitably reward outstanding safety performance.
9. Penalize intentional un-acceptable safety behaviour.
10. Ensure performance of outsourced process is meeting industrial safety performance standards.
11. Review the effectiveness of 'Safety Management System' and take suitable steps to achieve continues improvement.



Kailash Mandal  
Airport Director &  
Accountable Executive  
Durgapur Airport

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